

Communication Agreement & Mission Statement
Barre City Cow Pasture Stewardship Committee
Updated July 22, 2019
Accepted by Committee July 2019

The following is to be read by different committee members at each meeting after the call to order:

Mission Statement: To connect people to the place in ways that allow recreation, exploration, collaboration and stewardship of the Cow Pasture.

We affirm pursuing stewardship of the Cow Pasture has many dimensions, including a positive group process. Thus, we adopt the following agreements for all forms of communication (verbal, written, email, etc):

1. We value what each person has to offer. Please come prepared to participate fully.
2. All relevant ideas are welcome; pursuit of ideas will be based on feasibility and support of the group. Only present ideas that you are willing to carry forward personally.
3. Consensus agreement will be sought; only block consensus when you cannot live with a decision moving forward. *
4. Seek first to understand and then respond with kindness and respect.
5. Observe the 3 C's: Keep contributions Concise, Constructive, and Connected to the group's purpose. Share the floor and be open to responses, even if you disagree.

*While consensus decision making is important to the committee, it is recognized some decisions are time sensitive and do not lend themselves to consensus decision making. Therefore, permission is granted to the local leader to make decisions that clearly align with the groups mission statement and management plan. When possible, consulting with other active members is advised.